

**REVISED CORPORATE SOCIAL RESPONSIBILITY POLICY WITH EFFECT FROM  
28<sup>TH</sup> JULY, 2020**

**SCHUECO INDIA PRIVATE LIMITED**

**COMPANY BACKGROUND:**

**SCHUECO INDIA PRIVATE LIMITED** was incorporated in the year **2011**. The Company is primarily engaged in trading of Aluminum profiles and accessories.

**CSR VISION STATEMENT:**

“Help Improve Lives by Partnering with Communities to deliver lasting Solutions.”

The Vision statement is built on the four value pillars:

- ❖ Improving Lives
- ❖ Sustainable Development
- ❖ Partnerships
- ❖ Care and Concern

**OBJECTIVES OF COMPANY’S CSR:**

COMPANY’S CSR policy intends to:

- ❖ Strive for economic development that positively impacts the society at large with a minimal resource footprint.
- ❖ Embrace responsibility for the Company’s actions and encourage a positive impact through its activities on environment, communities, stakeholders and the society.

**CSR BUDGET:**

- ❖ The Board of Directors of the Company shall ensure that in each financial year the Company spends at least 2% of the average net profit made during the immediately preceding financial year.
- ❖ As per section 135 of the Companies Act, 2013 (“the Act”), the Company will report in its Boards Report to the shareholders of the company, reasons, if any, for under spending the allocated CSR Budget in any of the financial year.

## **VALIDITY AND MAINTENANCE OF CSR POLICY:**

- ❖ This CSR Policy of the Company has been approved by the Board of Directors, at its meeting held on **28<sup>th</sup> July, 2020** and shall remain in force until modified by the Board.
- ❖ The CSR policy will be maintained by the CSR Committee of the Board of Directors and reviewed by the Board of Directors at periodic intervals.

### **Focus Areas**

**Schueco India Private Limited** recognizes that ensuring lasting impact will require our CSR programmes to leverage our existing strengths, work with communities we have access to, focus our interventions and where possible facilitate new ways of delivering services to address the most pressing social challenges.

The focus area will include:

**1.1 Eradicating hunger, poverty and malnutrition; promoting health care including preventive health care and sanitation including contribution to the ‘Swachh Bharat Kosh’ set-up by the Central Government for the promotion of sanitation and making available safe drinking water;**

#### **1. Eradicating hunger**

- Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
- Food Supply for the purpose of Disaster Relief.
- Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.

#### **2. Poverty and malnutrition**

- Trauma care around highways in case of road accidents.
- Provision of shelter for homeless.
- Supplementing of Govt. schemes like mid-day meal through additional nutrition.

#### **3. Promoting preventive health care**

- Giving medical and Legal aid, treatment to road accident victims.
- Provisions for aids and appliances to the differently- able persons.

- Enabling access to, or improving the delivery of, public health systems.
4. **Promoting sanitation including contribution to the ‘Swachh Bharat Kosh’ set-up by the Central Government for the promotion of sanitation and making available safe drinking water.**

**1. 2 Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects:**

**Promoting education**

- A. Promotion of Road Safety through CSR:
- Promotions of Education, Educating the Masses and Promotion of Road Safety awareness in all facets of road usage.
  - Safety traffic engineering and awareness through print, audio and visual media.
- B. Consumer Protection Services
- Providing effective consumer grievance redressal mechanism.
  - Protecting consumer’s health and safety, sustainable consumption, consumer service, support and complaint resolution.
  - Consumer protection activities.
  - Consumer Rights to be mandated.
  - All consumer protection programs and activities on the same lines as Rural Development, Education etc.
- C. Monetary contributions to academic and other institutions with the objective of assisting students in their studies.
- D. To provide Education Kit comprising study material, uniforms etc. to the poor students of Govt. Schools.
- E. Adoption of Govt. Schools and / or providing financial assistance to set up various infrastructure facilities.
- F. To extend support /educational assistance to children from financially backward families and underprivileged community as part of the company's social responsibility.

## **VOCATIONAL SKILLS**

- Employment enhancing vocational training to the youth through its Youth Employability Programme. This will help the beneficiaries in improving their employability and improve their prospects economically. The programme will also have a positive impact on the confidence of the young beneficiaries and enhance their ability to face various challenges in life.
- Employment linked vocational skills training with aim to train and employ over thousands of youths in the rural areas over the next five years. Training will be executed by multiple specialized training providers.
- To conduct Drivers' training Programme so as to minimize road accidents.
- Any other projects related to the above.

### **1.3 Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;**

- Setting up homes, hostels and day care centers for woman; such other facilities for old age women; and adopting measures for reducing inequalities faced by socially and economically backward women through.
- Activities to prevent discrimination of girl child and promote girl education and employment.
- Activities for women empowerment and health care of pregnant women.
- Support old age homes.
- Support orphanages.
- To provide financial assistance to organizations working on the similar objective.
- Any other project related to the above.

### **Measures for reducing inequalities faced by socially and economically backward groups;**

- Enabling access to, or improving the delivery of, public health systems.

### **1.4 Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga.**

### **Ensuring environmental sustainability**

- Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
- Reviving endangered plants, promoting agro-forestry;
- Adoption of wastelands to cultivate plants;
- Promoting biodiversity;
- Animal welfare and veterinary services.
- Technical support and Knowhow for improving farming and building capacities of small farmers.
- Promoting alternate energy resources.

### **Ecological balance**

- Doing our own research on the field for individual crops to find out the most cost optimum and Agri – ecological sustainable farm practices. (Applied research) with a focus on water management.

### **Maintaining quality of soil, air and water**

- To do Product Life Cycle analysis from the soil conservation point of view.
- Contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga.

### **Conservation of natural resources**

- Renewable energy projects- Design and implement community based projects for energy efficiency & energy conservation, RE technology, pollution reduction and environment protection such as promoting use of solar energy, smokeless cookstoves, etc.

### **1.5 Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts**

Any activity related to the above.

**1.6 Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows**

Any activity related to the above.

**1.7 Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports**

Any activity related to the above

**1.8 Contribution to prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, Scheduled Tribes and other backward classes, minorities and women.**

- Any activity related to the above.

**1.9 (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government.**

**(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs):**

Any activity related to the above.

**1.10 Rural development projects**

- Strengthening rural areas by improving accessibility drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community

development goals through construction of roads, providing drainage systems, electricity and rehabilitating natural disaster-affected victims in rural areas.

Any project meant for the development of rural India will be covered under this.

### **1.11 Slum area development**

- Any activity related to the above.
- To convert slums into homes simply by granting tenure to the residents located in nearby slums, in exchange for adherence to building norms and a nominal sum.
- To focus on further increasing the water supply system coverage of slum households under the highly successful community managed under the scheme.

(Explanation- For the purposes of this item, the term “slum area” shall mean any area declared as such by the central government or any state government or any other competent authority under any law for the time being in force).

**1.12** Any other activity as notified or included in Schedule VII or as notified by the government from time to time.

### **IMPLEMENTATION:**

The ongoing CSR programs will be aligned with requirements of Section 135 of the Act. This CSR Policy builds on the learning and good practices of the ongoing CSR activities.

### **PROGRAM EXECUTION:**

**Schueco India Private Limited** has set up a dedicated CSR Committee to oversee management of the CSR policy. The mode of implementation is as follows:

- Direct implementation by Schueco India Private Limited;
- Implementation through company established under section 8 of the companies Act, 2013/ trust/foundation/ registered society set up by the Company either singly or alongwith any other company/Governments;
- Contribution to Corpus of a Trust/ society/ section 8 companies etc created exclusively for undertaking CSR activities or where the corpus is created exclusively for a purpose directly relatable to a subject covered in Schedule VII of the Companies Act, 2013.
- Implementation through partners such as NGOs, registered societies, trust(s) etc.

### **PROGRAM MONITORING:**

- ❖ The Company will ensure:

- the CSR policy is implemented as per the Act and the Rules framed there under (“the Rules”)
- ❖ CSR spends will be audited in an accountable and transparent manner.
- ❖ Six monthly review by the CSR committee and six monthly reviews by the Board.
- ❖ The decisions of the CSR committee will be taken in the Board of Director’s Meeting.

**INFORMATION DISSEMINATION:**

- ❖ Our engagement in this domain shall be disseminated on periodic basis on our Web-site and shall be included in the Board of Directors’ Report for every Financial Year, as per the format prescribed under the Rules to Section 135 of Companies Act, 2013.

**CSR COMMITTEE:**

- ❖ **Composition of the CSR committee:** to consist of minimum three directors. The CSR Committee shall consist of the following directors:

Sr.no	Name of the Members	Designation	Position in Committee
1	Mr. Shyam Raghunandan	Managing Director	Chairperson
2	Mr. Rajeev Antony	Director	Member
3	Mr. Johannes Bruijnse	Director	Member
4	Mr. Philipp Neuhaus	Director	Member

- ❖ **Responsibility of the CSR committee:**

- Formulate the CSR policy and identify activities to be undertaken as per Schedule VII of the Companies Act 2013.
- Recommend CSR policy to the Board for its approval
- Recommend the CSR expenditure to be incurred.
- Regularly monitor the implementation of the CSR policy
- Change/modify the CSR policy as per requirement.

**DISPLAY OF THE REVISED CSR POLICY ON THE WEBSITE OF THE COMPANY:**

This CSR policy approved by the Board of the Company in their meeting held on **28<sup>th</sup> July, 2020** shall be placed on the website of the company.